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## PENSION LAW PRACTICE

Mr. Saakvitne's pension clients have ranged from small corporations to those with thousands of employees. He has also represented many pension administration firms, advising them on technical ERISA issues and practical problem solving for their clients.

He has been a Technical Editor for more than 15 years for the American Society of Pension Professionals and Actuaries' <u>"The Plan Consultant"</u>. He has given more than 100 presentations in the last 35 years for **ASPPA** conferences (including ASPPA's Annual Conference in Washington D.C. and the Los Angeles Benefits Conference) and for those of the <u>National Institute of Pension</u> <u>Administrators</u> (**NIPA**) as well as other benefits organizations.

His experience in handling <u>Internal Revenue Service</u> audits and <u>Department of Labor</u> reviews and investigations, and his fiduciary work with the Department of Labor, have given him credibility with those agencies.

Mr. Saakvitne's pension practice has included documentation and design work with multiple employer plans; work with ESOPs and other employer stock plans; advice to fiduciaries; tax planning for distributions; and in the fields of nonqualified deferred compensation, and VEBAs used to fund health plans. For many years, Mr. Saakvitne fielded phone calls from administration firms every day for questions arising on issues involving their clients, serving as a technical resource on virtually all aspects of pension law.

At this time, Mr. Saakvitne's fiduciary work has subsumed his technical pension law practice and he no longer accepts non-fiduciary pension law projects.